

# **Ecologiq Social Procurement Policy and Framework**



## 1. Purpose and Scope

Ecologiq is committed to integrating social procurement principles into its business operations to ensure that value for money delivers not only financial outcomes, but also positive social, economic, and environmental benefits. This policy applies to all procurement activities undertaken by Ecologiq and guides engagement with suppliers, partners, and contractors across its operations.

This policy aligns with the Victorian Government Social Procurement Framework and supports Ecologiq's broader commitment to sustainable development, ethical business practices, and inclusive economic participation.

## 2. Objectives

Through its social procurement approach, Ecologiq aims to:

1. Support local and regional communities by prioritising engagement with small businesses, Indigenous enterprises, and social enterprises.
2. Foster employment and training opportunities for disadvantaged groups, including Aboriginal and Torres Strait Islander peoples, long-term unemployed individuals, and people with disabilities.
3. Enhance environmental sustainability by promoting clean energy solutions, resource efficiency, and responsible waste management.
4. Ensure ethical sourcing and compliance with modern slavery legislation through robust supplier assessment, monitoring, and oversight.

## 3. Social Procurement Framework

Ecologiq Social Procurement Framework is structured around five key pillars.

### 3.1 Local Community Engagement

#### Commitment

Ecologiq actively contributes to local communities through projects and initiatives that support renewable energy, sustainability, and long-term economic development.

#### Actions

- Support community-led sustainability initiatives, including education and awareness programs.
- Partner with local councils and public sector organisations to strengthen regional renewable energy infrastructure.
- Sponsor or participate in initiatives that promote clean technology, climate resilience, and environmental stewardship.
- Encourage suppliers and contractors to source materials and services locally where practicable.

### 3.2 Employment and Inclusion

#### Commitment

Ecologiq is committed to inclusive employment practices and supporting workforce participation for disadvantaged and underrepresented groups.

#### Actions

- Create employment, training, and upskilling opportunities for Aboriginal and Torres Strait Islander peoples.
- Offer internships, apprenticeships, and graduate opportunities in collaboration with education and industry partners.
- Maintain and enforce equal opportunity, diversity, and non-discrimination employment practices across all operations.

### 3.3 Indigenous Engagement and Partnerships

#### Commitment

Ecologiq is committed to building respectful, collaborative, and long-term relationships with Indigenous businesses and organisations

#### Actions

- Engage certified Aboriginal and Torres Strait Islander businesses in procurement and project delivery where appropriate.
- Collaborate with Indigenous clean energy organisations, community groups, and suppliers.
- Support the inclusion and development of Indigenous suppliers within Ecologiq's supply chain.

### 3.4 Ethical Supply Chains and Modern Slavery Compliance

#### Commitment

Ecologiq maintains high ethical standards across its supply chain and adopts a zero-tolerance approach to modern slavery, exploitation, and unethical labour practices.

#### Actions

- Assess suppliers for ethical labour practices, with enhanced scrutiny applied to higher-risk regions, industries, or supply chains.
- Require suppliers to demonstrate compliance with applicable modern slavery and labour legislation.
- Prefer suppliers operating certified or equivalent management systems aligned with ISO 9001, ISO 14001, and ISO 45001, where relevant.

### **3.5 Environmental Sustainability**

#### **Commitment**

Ecologiq integrates environmentally sustainable practices into procurement and operational decision-making.

#### **Actions**

- Implement and maintain an Environmental Management System aligned with ISO 14001.
- Prioritise renewable energy, energy efficiency, and low-emissions technologies in procurement decisions.
- Reduce environmental impacts through efficient logistics, responsible material sourcing, and waste minimisation.
- Promote circular economy principles, including reuse, recycling, and sustainable material selection.

### **4. Governance and Implementation**

Senior management is responsible for oversight of this policy and framework, ensuring:

Clear accountability for implementation, monitoring, and reporting.

Regular internal and external reviews of supplier performance and compliance.

Ongoing improvement aligned with regulatory requirements, client expectations, and industry best practice.

### **5. Reporting and Review**

Ecologiq will monitor and report on social procurement outcomes through:

Periodic reporting on social, environmental, and economic impacts.

Engagement with clients, suppliers, and stakeholders to inform continuous improvement.

Regular review of this policy to ensure ongoing relevance, effectiveness, and alignment with legislative and organisational requirements.

# écologiq

**Engineering** Solutions. **Energy** Solutions. **Intelligent** Solutions.

## **Melbourne**

545, 1341 Dandenong Rd,  
Chadstone, VIC 3148  
T: 03 8564 8551

## **India**

E 48/4, Pocket D, Okhla Phase II,  
Okhla Industrial Estate,  
New Delhi, Delhi 110020