

# **Ecologiq Environmental Sustainability Policy**



## 1. Purpose and Scope

Ecologia is committed to conducting its operations in an environmentally responsible and sustainable manner across all jurisdictions in which it operates, including Australia and India. This policy applies to all Ecologia activities, including products, services, premises, operations, supply chains, and people. Ecologia recognises its responsibility to minimise environmental impacts, conserve natural resources, and contribute positively to environmental sustainability at local, national, and global levels. This policy supports Ecologia's commitment to sustainable development, climate responsibility, and continual environmental improvement.

## 2. Policy Commitment

Ecologia commits to:

- Establishing, implementing, maintaining, and continually improving environmentally responsible practices aligned with **ISO 14001 – Environmental Management System principles**
- Identifying, managing, and reducing environmental aspects and impacts associated with its operations, products, and services
- Complying with all applicable environmental laws, regulations, licences, and other requirements in Australia and India
- Preventing pollution and promoting responsible and efficient use of natural resources
- Considering climate-related risks and opportunities in business planning and operational decision-making
- Supporting environmental awareness, accountability, and responsible behaviour across the organisation and supply chain

## 3. Environmental Objectives and Practices

Ecologia will achieve its environmental commitments by:

- Providing a safe and healthy workplace that considers environmental risks alongside health and safety risks
- Promoting an environmentally aware culture with clear roles, responsibilities, and accountability
- Conserving natural resources through reuse, recycling, waste reduction, and efficient consumption
- Using energy responsibly, improving energy efficiency, and prioritising renewable energy solutions where practicable
- Selecting processes, materials, and technologies that minimise environmental harm and lifecycle impacts
- Managing water use responsibly and minimising impacts on local ecosystems where applicable
- Working with suppliers, contractors, and partners who demonstrate sound environmental management practices
- Conducting audits, evaluations, and performance reviews to assess environmental compliance and effectiveness
- Setting, monitoring, and reviewing measurable environmental objectives and targets to drive continual improvement

## 4. People and Engagement

Ecologia recognises that its people are central to achieving environmental sustainability and continual improvement. The organisation supports and encourages employees, contractors, and partners to:

- Integrate environmental principles into day-to-day work and decision-making
- Participate in sustainability, environmental, and wellbeing initiatives
- Identify and report environmental risks, incidents, and improvement opportunities
- Contribute ideas and actions that enhance environmental performance and reduce impacts

## 5. Review and Continuous Improvement

This policy is reviewed periodically, or when significant legislative, organisational, or operational changes occur, to ensure ongoing relevance, effectiveness, and alignment with regulatory requirements, organisational objectives, and recognised best practice environmental standards.

# écologiq

**Engineering** Solutions. **Energy** Solutions. **Intelligent** Solutions.

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